

# HSSS Policy

At the heart of PSA Panama lies a strong and unwavering commitment to providing our people with a safe, healthy workplace and promoting sustainable development in the communities where we operate.

As industry leaders, we will continue to enhance our practices and performance in Health, Safety, Security, and Sustainability (HSSS), standing out as an exemplary corporate partner in these areas.



## Our Commitment

1. At PSA Panama, all employees, contractors, and suppliers under our operational control manage HSSS matters in line with our policy.
2. We comply with all applicable laws and regulations.
3. We prioritize HSSS considerations in all our commercial, operational, and business decisions.
4. All necessary HSSS measures are integrated into our corporate policies, procedures, programs, and practices.
5. HSSS performance is part of our employees' evaluation and compensation systems.
6. We promote a culture where our teams share our commitment to the highest HSSS standards.
7. We continuously work to improve our HSSS performance through our HSSS management framework.